



EGIF/GLOBAL

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ETHICS & SUSTAINABILITY POLICY

Emeraldgears Initiative Foundation (EGIF) Global is dedicated to fostering a sustainable future and championing ethical business practices. Our mission is to lead transformative research that redefines the boundaries of sustainability, with a focus on advancements in life sciences and financial markets. Through interdisciplinary collaboration and the integration of emerging technologies, such as machine learning and artificial intelligence, we are committed to contributing to the Sustainable Development Goals (SDGs) and the global net-zero pledge. Our goal is to turn the vision of sustainability into actionable initiatives.

Core Commitments

- **Ethical Business Practices:** At EGIF Global, we conduct all business with honesty, integrity, and transparency. We uphold high ethical standards in all interactions with clients, suppliers, employees, and other stakeholders. We are committed to complying with all applicable laws and regulations and maintaining ethical conduct across all activities.
- **Environmental Sustainability:** We are dedicated to minimizing our environmental impact and promoting sustainability throughout our operations. Our efforts include reducing energy consumption, promoting waste reduction and recycling, and using environmentally friendly products and services. We continuously monitor and review our environmental impact and take necessary actions to enhance our sustainability performance.
- **Social Responsibility:** As a responsible corporate citizen, EGIF Global is committed to contributing to the well-being of the communities where we operate. We respect human rights and do not engage in any form of discrimination or exploitation. We support social causes that align with our values and mission and actively participate in community initiatives to promote sustainable development.
- **Supply Chain Responsibility:** We ensure that our supply chain operates ethically and sustainably by partnering with suppliers who share our commitment to these principles. We hold our suppliers accountable to our ethical and sustainability standards and work collaboratively to continuously improve performance across the supply chain.
- **Continuous Improvement:** We are committed to the continuous improvement of our ethics and sustainability performance. Our policies and practices are regularly reviewed and updated to align with the latest standards and best practices. We monitor our progress against sustainability goals and transparently report our performance to stakeholders.

The Ethics and Sustainability Policy of EGIF Global is central to our business operations and demonstrates our commitment to building a sustainable future. We encourage all stakeholders to support and uphold this policy as we work together towards a cleaner, greener planet. Through our collective efforts, we aim to make a significant impact on society, the environment, and the global economy, contributing to a more sustainable and equitable world.

Approved by.

Dr. Vivek Kumar Singh
Founder & Director
Date: 02/12/2023

